



DorSuite®

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## Modern Slavery and Human Trafficking Policy Statement

DorSuite® recognise that slavery and human trafficking are significant human rights issues and we acknowledge our responsibility to the **Modern Slavery Act 2015**. We are committed to working closely with our customers, partners, suppliers and sub-contractors to ensure there is no modern day slavery or human trafficking in our supply chain or in any other part of the business.

DorSuite® has a zero tolerance to slavery and human trafficking and will not support or deal with any business knowingly involved in these practices.

At present, we monitor certain aspects of our supply chain and procure the majority of our directly sourced products from UK based organisations that are required to comply with UK laws on forced labour. We are audited by external third party certification systems accepted by government procurement policies and guidelines as evidence of responsible and sustainable sourcing. These include ISO9001:2008, ISO14001:2004 and the Programme for the Endorsement of Forest Certification schemes (PEFC) and the Forest Stewardship Council® (FSC®).

Imported goods from sources from outside the UK and EU may be potentially more at risk for slavery and human trafficking issues. As part of the company's due diligence process we will incorporate a review of the controls undertaken by any supplier where we consider there may be a risk by taking the appropriate and proportionate steps to mitigate the risk. The level of management control required for these sources will be continually monitored.

The company directors shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within its supply chains.

All employees have been made aware of this issue and are expected to report any concerns to the directors or senior management team in the first instance.

This policy statement will be reviewed regularly as required.

Signed:

Date:

19.09.2017

David Brown

Director (On behalf of DorSuite®)

